

## **Michelle Sharpe Silverthorn**

Michelle Silverthorn is the Founder & CEO of Inclusion Nation, a diversity education and consulting firm. Michelle founded Inclusion Nation on the belief that diversity and inclusion needs a new voice for a new generation. We focus on the multiple intersectional identities that Millennials and Gen Z'ers bring into the workplace, and on how leaders can create an environment where persons with those identities can flourish and succeed. We offer short and long-term consulting arrangements, customized e-learning modules, and dynamic in-person speeches and workshops.

A graduate of Princeton University and the University of Michigan Law School, Michelle spent four years practicing for two large law firms in New York and Chicago. She then transitioned into the legal education field where she spent six years training thousands of attorneys ? in-person and online ? about implicit bias, diversity and inclusion, and millennials in the workplace. She has written numerous articles on those topics, including a well-received op-ed for the Chicago Tribune on implicit bias. She is also the author of the forthcoming book, *Your Organization is Not a Melting Pot: How to Recruit, Train and Lead a Diverse Workforce* (Routledge Press, 2019).

Michelle previously worked as an arts and entertainment journalist in Trinidad and Tobago, a legal researcher in Puno, Peru and Geneva, Switzerland, and a volunteer teacher in Gaborone, Botswana and Almaty, Kazakhstan. Michelle grew up in the Caribbean and now lives in Chicago with her husband Daniel and their two daughters.